

Document	Consultant	Item #	Nonconformance/Opportunity for improvement	Recommendation description	Comments by Holcim	Status
2022 EMP Audit	Envirorisk Management	1	Opportunity for improvement	All new employees be provided with an overview summary of the important elements of the EMP and its origin from the legislated EES process, in lieu of the full induction at a later date.	EMP overview to be converted into a Work Procedure	Complete
2022 EMP Audit	Envirorisk Management	5	Opportunity for improvement	Holcim should implement the recommendations of the AECOM Groundwater and Spring Review letter report of 3/3/22.	Agreed	Complete
2022 EMP Audit	Envirorisk Management	6	Opportunity for improvement	Consideration of a peer review (by an agreed independent hydrogeologist) of the spring water report be revisited should concern continue to be raised by neighbours following the winter period.	Discussions as per ERC meeting minutes.	In-progress
2022 EMP Audit	Envirorisk Management	7	Opportunity for improvement	The recommendations of the AECOM report dated 2/12/21 should be implemented where applicable to land under Holcim's control.	See Mt. Shamrock Quarry - Toomuc Valley Slope Inspection, December 2021 section of this list	In-progress
2022 EMP Audit	Envirorisk Management	9	Opportunity for improvement	Reinstate the sign at the southern gate of the larger NGO site.	Complete	Complete
2022 EMP Audit	Envirorisk Management	10	Opportunity for improvement	An additional clear label should be fixed above the oil drum collection bin identifying its correct contents (e.g. "Chemical Containers (Reportable Priority Waste)").	Agreed	In-progress
2022 EMP Audit	Envirorisk Management	11	Opportunity for improvement	Provide site personnel awareness training (including penalties for non-compliance) regarding priority waste, reportable priority waste, and the new EPA requirements for correct segregation, storage and disposal from the site .	Penalties to be included in the "EMP Overview" Work Procedure	Complete
2022 EMP Audit	Envirorisk Management	13	Opportunity for improvement	Investigate with the owner of the on-site electrical transformer unit regarding its polychlorinated biphenyls (PCB) status. If residual PCBs are present a clean up of leaked oil will likely be required.	New transformer has been ordered by Ausnet and will be replaced	In-progress
2021/22 Rehabilitation Report	Naturelinks	16	Opportunity for improvement	Phase A & B Site - Continue to monitor Deer impact. Naturelinks to prepare a control plan for consultation with Holcim if damage continues	Monitoring will be ongoing	Complete
2021/22 Rehabilitation Report	Naturelinks	24	Opportunity for improvement	Net Gain Site - Continue to monitor Deer impact. Naturelinks to prepare a control plan for consultation with Holcim if damage continues	Monitoring will be ongoing	Complete
2021 Groundwater and Spring Review	AECOM	1	Opportunity for improvement	During the June and December 2021 spring survey, it was noted that signage for the labels at spring locations SP01 and SP05, located on the southern and western sides of the quarry, were incorrectly labelled. This should be investigated to confirm the correct signage is in place.	Complete	Complete
2021 - Slope stability review	AECOM	1	Opportunity for improvement	Fill animal burrowing holes and revegetate scarps at Mass11	Agreed will complete when ground conditions permit	In-progress
2021 - Slope stability review	AECOM	2	Opportunity for improvement	Revegetation of scarp surfaces with grasses proposed at Mass05, Mass08 and Mass13; and	Agreed for Mass05 and Mass13. Mass08 is not on Holcim land	In-progress
2021 - Slope stability review	AECOM	3	Opportunity for improvement	Remedial treatments previous proposed for Mass 02, Mass04 and Mass13 Dam remain, as this has not yet been undertaken. These are aimed at establishing a permanent freeboard and reinstating the dam embankment. Whilst the dams are typically located remotely to existing downslope infrastructure, should failure occur, the potential for downslope damage exists. In the case of the dam at Mass13, more detailed assessment of runoff paths should be undertaken to assess the risk, if any, to infrastructure.	Under review	
2021 - Slope stability review	AECOM	4	Opportunity for improvement	Remedial treatment of Mass06 Dam with reinstatement of the dam crest and construction of a barricade to prevent animal access to the dam crest.	Under review	
2021 EMP Audit	Envirorisk Management	11	Opportunity for improvement	To ensure consistency and reliability in data gathering, Holcim should develop a noise monitoring procedure so that it is to be followed by all personnel conducting routine and periodic noise monitoring as specified in the monitoring section of the EMP	Drafted	In-progress
2021 EMP Audit	Envirorisk Management	18	Opportunity for improvement	The recommendations in the specialist slope stability inspection report should be entered into INX and actioned within appropriate time frames. Where recommendations are impracticable due to steepness and ground conditions, alternative strategies should be considered with specialists.	In Progress	In-progress
2021 EMP Audit	Envirorisk Management	22	Opportunity for improvement	Progress the development of further waste reduction measures by engaging waste contractors to assist in the process	Some additional recycling streams introduced (E-Waste)	In-progress
2021 EMP Audit	Envirorisk Management	23	Opportunity for improvement	Develop and deliver a toolbox talk on waste management on the site, after further management measures have been agreed with the waste contractors	Not started	Not Complete
2021 EMP Audit	Envirorisk Management	34	Opportunity for improvement	Consider updating the signs on the boundary fence so they reference Holcim not Readymix	Signs are in areas not accessed by public. The signs communicate key message except company name. Leave signs as is.	Cancelled
2020 Die Back Report	Naturelinks	5	Opportunity for improvement	Access track provided through site to ensure access for future management vehicles, to ensure effective and efficient watering and weed control.	In review with Naturelinks - additional access gates may assist	In-progress
2020 Future works recommendations	Naturelinks	2	Opportunity for improvement	Pre-treat all Acacia seeds and use Wattle Grow to enhance seedling survival (Thrall et al, 2001 and Carr et al, 2007)	Holcim is continuing to plant these species rather than hydro-seeding. Assess on a case by case basis.	Complete
2020 EMP annual report	ERM	8	Opportunity for improvement	Testing of running water downstream of the V-notch weir should also be conducted to confirm quality of runoff	After the v-notch is a private property with two large dams therefore sampling downstream of V-notch not practical. Currently sampling at Donnazons dam and v-notch to understand influences between the two.	Complete
2020 EMP annual report	ERM	15	Non Conformance	In assessing what further waste reductions might be achievable, Holcim should engage with other similar company sites within Australia and elsewhere	Extra recycling strategies in place	In-progress